

# R M ROADMAP



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**For Ambassador information – please delete before presenting**

## *RM ROADMAP Project - Overview*

RMA Caffè, 27<sup>th</sup> June 2023

# RM Roadmap objectives

Creating Framework Conditions for Research Management to  
**Strengthen the European Research Area**

**Connect** new and existing networks on a community platform to:

1. create a bottom-up consensus about the future of RM.
2. inform about the existing training, networking, funding and mobility opportunities.

**Clarify the role and potential** for Research Managers to support the ERA and overall R&I System:

- Efficiency & Effectiveness,
- Quality Control,
- Reducing administrative, burden for researchers,
- Trust and accountability.

# Consortium

## Beneficiaries



## Associated partners



# The EU and ERA momentum

Science Management: RECOGNISES the growing need for the **professionalisation of science management** at research performing and funding organisations, including through digital skills in order to improve their ability to participate in ERA-wide collaboration networks; Calls on the Commission to launch a **pilot action for a Europe-wide networking programme for science managers** including research infrastructure managers.

Council conclusions on ERA, 1 dec,2020

<https://data.consilium.europa.eu/doc/document/ST-13567-2020-INIT/en/pdf>

# ERA Action 17: “Enhance the strategic capacity of Europe’s public research performing and funding organisations”

**Aim:** contribute to improve the European R&I system across the entire ERA, by strengthening the capacity for research management in Europe’s public research performing & funding organisations

**Expected outcome** (see *Council Conclusions*):

*“By end of 2024, involvement of at least 100 participating public research performing and funding organisations and their research management staff in the training and networking programmes.”*

## Research Management Initiative

- **Upskilling:** improve training and skills of research management staff
- **Recognition:** contribute to professionalization
- **Networking:** support best-practice exchange
- **Capacity building:** support less R&I intense regions and organization

Source: ERA Agenda  
Action 17 Presentation by  
Stijn Delauré, RM  
Roadmap KOM, 8 Sept  
2022 (European  
Commission)

# Alignment: Needs defined by the community vs Research Management Initiative priorities

Lack of training and networking

Lack of appropriate career paths

Lack of enough capacity

Lack of recognition



## Research Management Initiative

- **Upskilling:** improve training and skills of research management staff
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# What can you expect from RM Roadmap?

- **Community perspective** from across Europe;
- **Terms and definition of RM** based on cocreation in addition to other methods;
- **Preliminary data** about your country and the other countries starting end of 2023;
- Thought leadership on the role and **value proposition of research managers**;
- Overview of **training, networking, mobility, funding opportunities**;
- A roadmap to help enable a game changer in RM to the benefit of researchers, (national) R&I system and ERA.



# RM ROADMAP Philosophy: End user design thinking

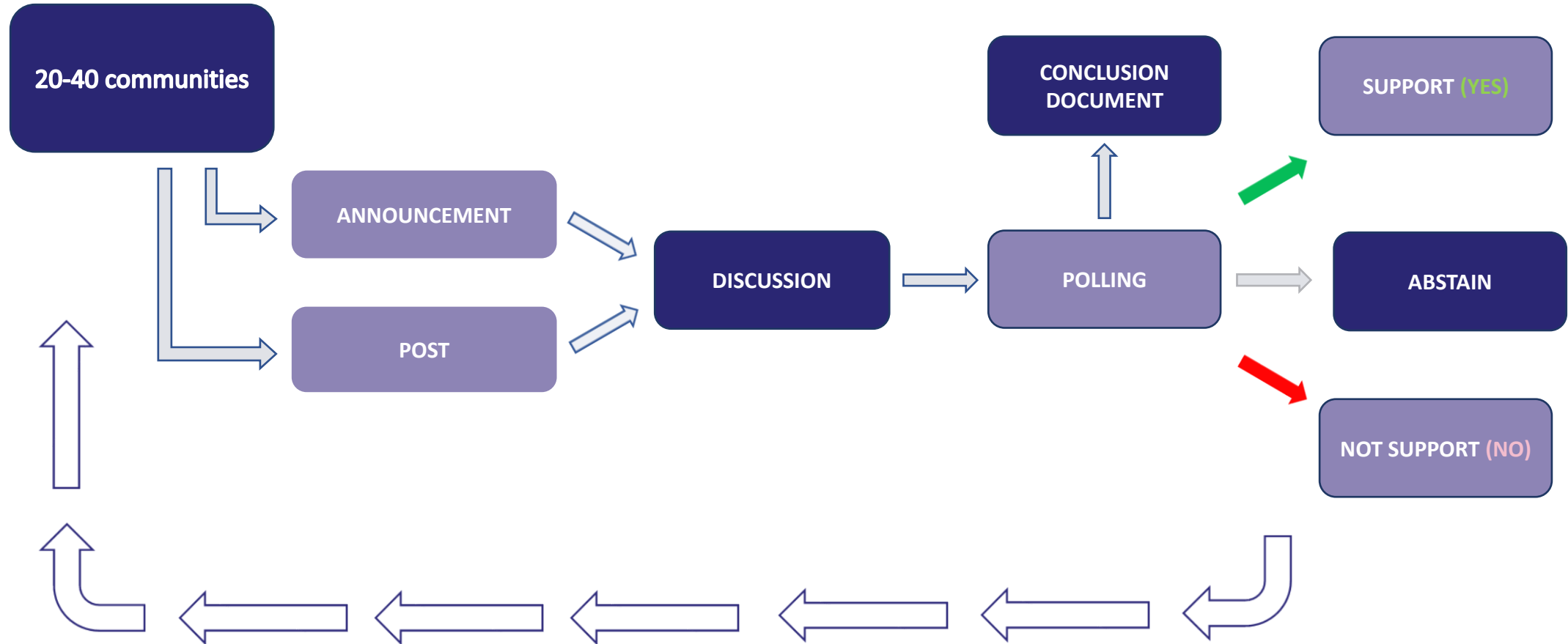
- Who are the end users of the roadmap?
- What do they need?
- NOT all the cool stuff we can do...
- What can help and trigger our end users to improve the R&I system through RM...?



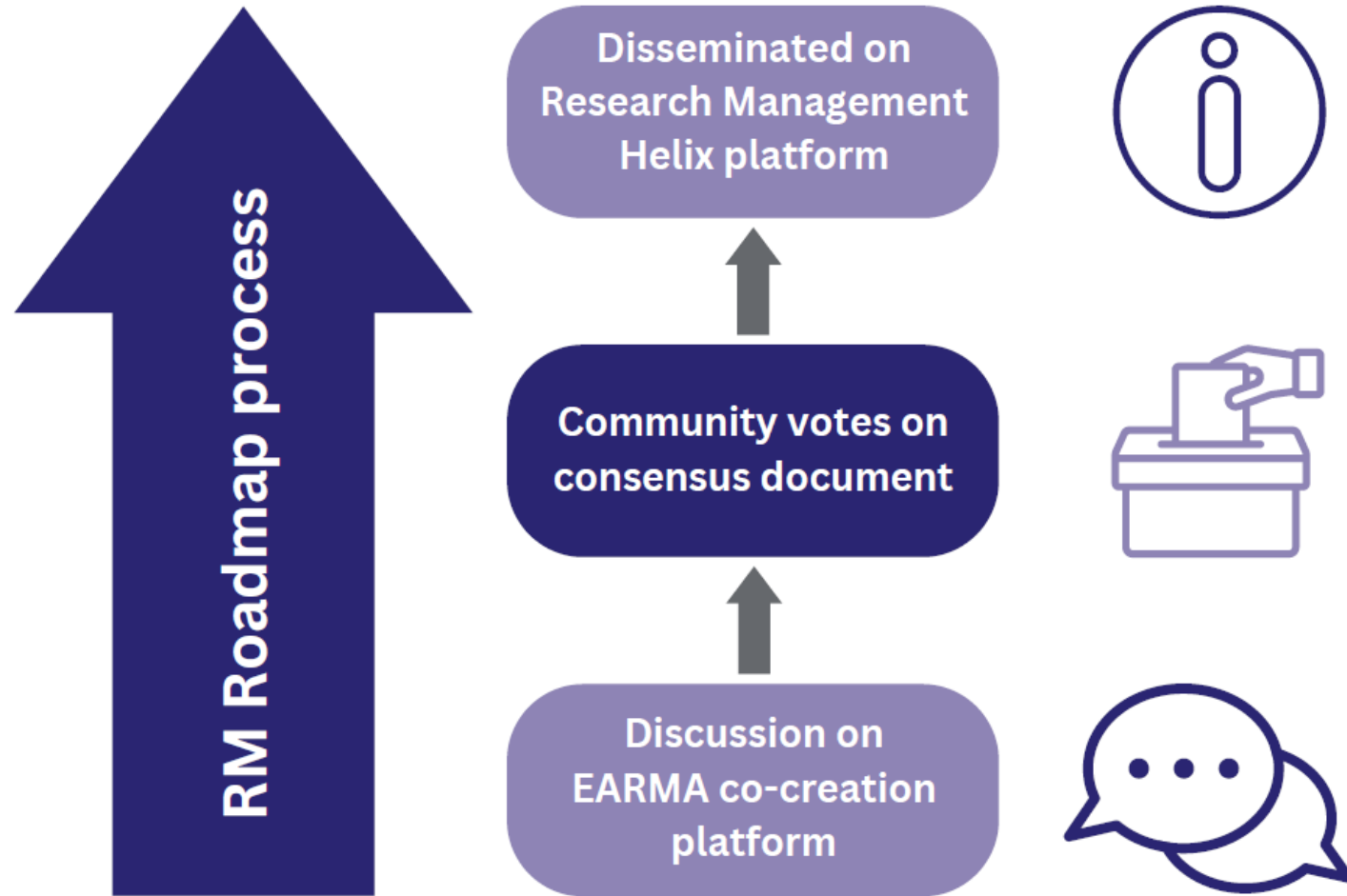
# How to engage: Cocreation

- **National and thematic communities**
- National: all interested countries from the European zone (40+)
- How?
  - Every group will have an ambassador,
  - Every group will have a community space,
  - Consortium will start a discussion in all community spaces simultaneous,
  - Ambassador will form a conclusion document,
  - All group members can vote to support, not support or abstain the document.

# Co-creation process



# RM Roadmap process



# How can you engage?

Not just another project

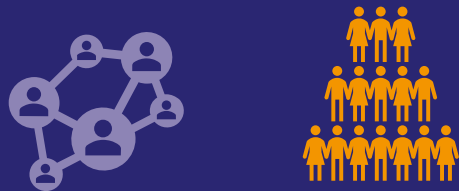
Inform and engage your networks



Sign up to the Helix and Co-Creation



Spread the word



Answer survey



## Next steps 2023



Mar./  
Apr.

Approx. 110  
Ambassadors  
Recruited



Apr.

Helix launched  
EARMA  
conference



May

First  
Ambassador  
Meeting &  
Action 17  
workshop in  
Budapest



Sept.

Onboarding  
Knowledge &  
Community  
Platform



Oct.

First Online  
session on KCP



# Resources

<https://www.rmroadmap.eu/>

<https://www.rmroadmap.eu/faqs>

List of RM Roadmap Ambassadors

<https://earma.org/>

<https://crowdhelix.com/>

<https://earma.org/conferences/earma-conference-prague-2023/>

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*RM ROADMAP Ambassadors for Italy*

RMA Caffè, 27<sup>th</sup> June 2023

# What are we planning to do in Italy as ambassadors? (1/6)

## AIM:

**STRENGTHENING THE ITALIAN RM COMMUNITY and ITS LIAISON WITH THE ROADMAP CONSORTIUM**

## WHO:

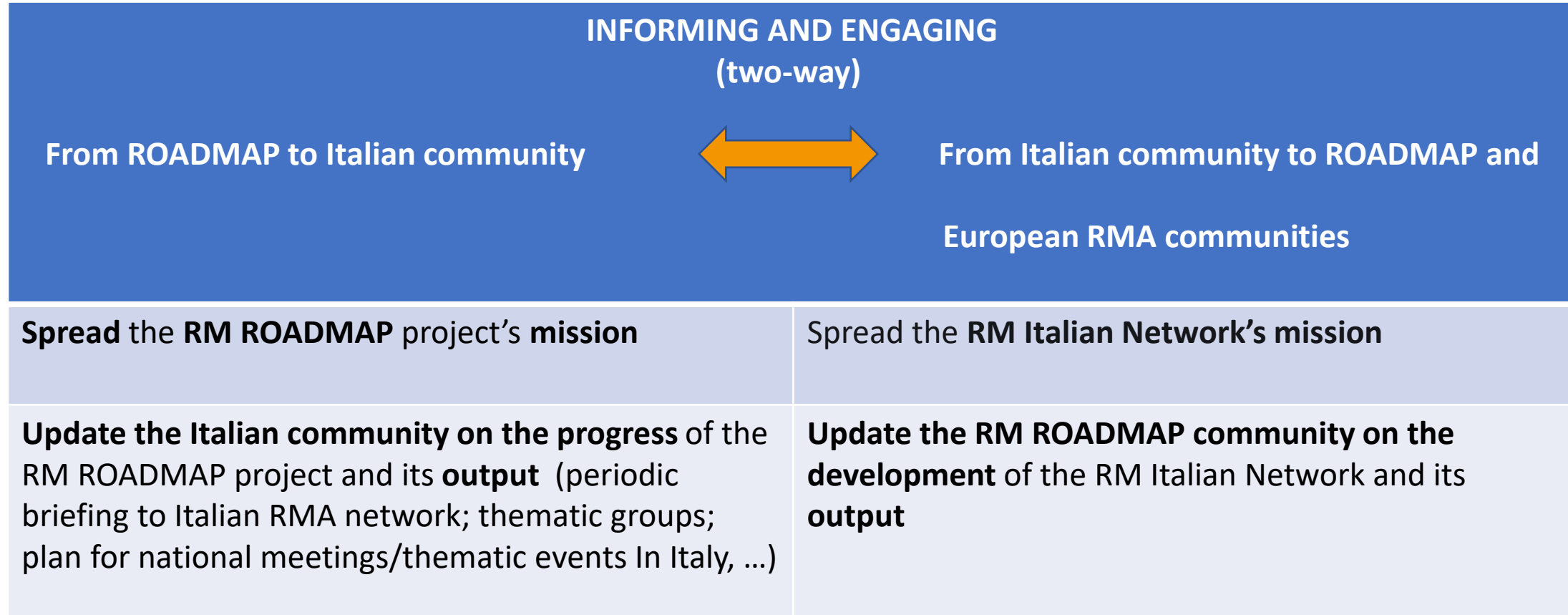
### **4 RM ROADMAP Ambassadors of Italy:**

- Alice Barbaglio (Associate Ambassador): Research Advisor and Project Manager, European Institute of Oncology
- Mirella Collini (Ambassador): Head of Research Management Division, University of Trento
- Adele Del Bello (Ambassador): Program Research Manager, RESTART Foundation
- Carmen Fiore (Associate Ambassador): Research Project Officer, ERC and MSCA-PF Specialist and Career Development Facilitator, University of Turin.

in collaboration with the ITALIAN RM Network.



# What are we planning to do in Italy as ambassadors? (2/6)



# What are we planning to do in Italy as ambassadors? (3/6)

## INFORMING AND ENGAGING

(two-way)



Promote to the Italian community the use of **project resources and services, in particular the Knowledge and Community Platform (KCP)** and stimulate the discussion during the period that a certain topic is in session, gathering inputs from Italian RM community.

Stimulate in the **RM ROADMAP community** the discussion on topics of interest for the Italian RM community.

Publishing in Italy the open call for Community of Practice (CoP) moderators.

Engaging the **ROADMAP community** in the Italian RM community's activities.

Create **interest within Research Performing Organisations (RPOs), Research Funding Organisations (RFOs) and Research and Technology Organisations (RTOs) operating at the European level.**

Create **interest within Research Organisations (RPOs), Research Funding Organisations (RFOs) and Research and Technology Organisations (RTOs) operating in Italy.**

# What are we planning to do in Italy as ambassadors? (4/6)

## 2023



- 9th-10th of May - Ambassadors Network meeting in Budapest
- 2nd-13th of October - 1st online session

## 2024



- 13th of March - Ambassador Meeting in Lisbon
- 14th - 28th of March - 2nd online session
- 3rd-14th of June - 3rd online session
- 12-13th of November - Ambassador Meeting in Brussels/or online;
- 14th -28th of November - 4th online session.

## 2025



- 3rd - 21st of March - 5th online session

# What are we planning to do in Italy as ambassadors? (5/6)

## INCREASING THE ENGAGEMENT OF RMAs IN THE ACTIVITES OF THE NATIONAL NETWORK

- Website
- Communication/Dissemination
- Lobbying for policy and recognition
- Training (mapping of needs and training activites)
- Events

## LESSONS LEARNED

- Growing but still informal community of Italian RMAs
- Fragmentation of the existing networks of research and innovation professionals
- Limited awareness among RMAs about their strategic role and functions
- Limited awareness of self-identity (not linked to the belonging organisation)
- Limited institutional commitment and lack of dedicated fundings

# What are we planning to do in Italy as ambassadors? (6/6)

## Topics of interest

- Definition, terminologies and categories of RM
- Recognition of the profession and RM Value proposition
- Training for RM (current and needs)
- Spreading of Professional Development Framework developed by the Italian Research Manager Network
- RM Networks and Associations (current and needs)
- Funding to develop new actions and networking opportunities
- RM Roadmap
- ...

# How are we linking to our Italian network?

- Mainly (but not exclusively) through the Italian Research Manager network (**WP1 Raising awareness**)



ITALIAN RESEARCH MANAGERS

# How will we reach RM in Italy? (1/3)

## TARGET COMMUNITIES

- Italian RM community
- Italian Government/Policy Makers (especially Ministry of Education and Research)
- Employers
- Coaches/mentors/training providers
- Italian Researchers
- ...

# How will we reach RM in Italy? (2/3)

## NETWORKS

- Italian Research Manager Network: <https://www.italianresearchmanagers.eu/>
- Codau (Conference of Italian Universities' General Directors) Research Groups
  - <https://www.codau.it/ricerca-e-valutazione-della-ricerca>
  - <https://www.codau.it/attivita/gruppo-di-lavoro.html>

Working groups on “Assessment and Quality”, “Research Partnerships”, “RRI”, “SSH funding opportunities”, “Innovation in HEe”, “RM in Italy”, “Third Mission”, “Public Engagement”, “Ethics and medical research”, “International Projects”, “EU fundings extra HE”, ...
- Netval (Italian Network for Research Valorization): <https://netval.it/>
- Apenet (Italian Network of Universities and Research Centers for Public Engagement): <http://www.apenetwork.it/it>
- Italian RMAs involved in National Recovery and Resilience Plan (still informal network)
- APRE (Italian Agency for the Promotion of European Research): <http://www.apenetwork.it/it>

Working groups on ERC, Open Access, GDPR, EIC, Infrastructures, ...
- CRUI (Conference of Italian Universities' Rectors): <https://www.crui.it/>
- Italian RMAs involved in EARMA (European Association for Research Managers and Administrators): <https://earma.org/ac>
- Italian RMAs involved in European Alliances



# How will we reach RM in Italy? (3/3)

## COMMUNICATION CHANNELS

- Website: [www.italianresearchmanagers.eu](http://www.italianresearchmanagers.eu)
- Social media (<https://www.linkedin.com/groups/12369361/> 220 RMAs)
- Newsletter (forthcoming)
- Mailing list (currently 75 RMAs): [info@italianresearchmanagers.eu](mailto:info@italianresearchmanagers.eu)

Editorial plan (forthcoming)

## ACTIONS

- Periodic national meetings/thematic events, including briefing to Italian RMA network
- Thematic groups
- Training courses
- Publications

# How will we sustain activities after the RM Roadmap project?

## Long-term impact...

- Ensuring **vitality** of the RM ROADMAP digital Knowledge and Community Platform (KCP)
- **Monitoring indicators from now!** (e.g. no. of people reached; no. of people engaged, no. of other stakeholders involved (e.g. policy makers, Research Performing and Research Funding Organizations; no. of training opportunities; ...))

# Contacts

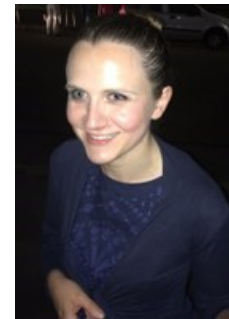
## RM ROADMAP Ambassadors for Italy

[mirella.collini@unitn.it](mailto:mirella.collini@unitn.it) (Ambassador, University of Trento)

[adele.delbello@fondazione-restart.it](mailto:adele.delbello@fondazione-restart.it) (Ambassador, RESTART Foundation)

[alice.barbaglio@unimi.it](mailto:alice.barbaglio@unimi.it) (Associate Ambassador, European Institute of Oncology)

[carmelina.fiore@unito.it](mailto:carmelina.fiore@unito.it) (Associate Ambassador, University of Turin)



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